



Dayton Aerospace Code of Business Ethics and Conduct

The Dayton Aerospace Code of Business Ethics and Conduct outlines expected behaviors for all Dayton Aerospace employees.

Dayton Aerospace will conduct its business fairly, impartially, in an ethical and proper manner, and in full compliance with all applicable laws and regulations. In conducting its business, integrity will underlie all company relationships, including those with customers, suppliers, communities and among employees. The highest standards of ethical business conduct are required of Dayton Aerospace employees in the performance of their company responsibilities. Employees will not engage in conduct or activity that may raise questions as to their honesty, impartiality, reputation or otherwise cause embarrassment to the company or any customer we serve.

Employees will ensure they:

- Do not engage in any activity that might create a conflict of interest for the company or for themselves individually.
- Do not take advantage of their Dayton Aerospace position to seek personal gain through the inappropriate use of Dayton Aerospace or non-public information.
- Follow all restrictions on use and disclosure of information. This includes following all requirements for protecting Dayton Aerospace information and ensuring that non-Dayton Aerospace proprietary information is used and disclosed only as authorized by the owner of the information or as otherwise permitted by law.
- Observe that fair dealing is the foundation for all of our transactions and interactions.
- Protect all company, customer and supplier assets and use them only for appropriate company approved activities.
- Without exception, will comply with all applicable laws, rules and regulations, including written company policies and procedures.
- Promptly report any illegal or unethical conduct, known or suspected, directly to the Dayton Aerospace President.

Every employee has the responsibility to ask questions, seek guidance and report suspected violations of this Code of Conduct without any fear of retaliation.