



## Michael Chapin

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Over 29 years direct experience in program management, engineering and test and evaluation of highly complex aerospace systems at multiple corporate levels. A proven record of long range strategic planning and program strategy development. An experienced leader capable of managing many complex tasks simultaneously. A proficient public speaker and facilitator with great organizational, administrative and people skills.

### Principal Areas of Expertise

#### *Executive Management*

Led 600-person organization responsible for research, development, fielding, and sustaining of most of the training simulator systems for the U.S. Air Force as director of the Training Systems Product Group (TSPG). Responsible for annual budget in excess of \$700 million.

#### *Strategic Management*

As Director of the TSPG and Distributed Mission Operations (DMO) program manager, managed the most revolutionary change in team training ever in the U. S. Air Force. Directed DMO development, deployment and implementation, linking dozens of high fidelity, real-time simulators in a world-wide network. Responsible for the fielding and sustainment of more than 1200 simulators world-wide.

#### *Team Management*

Excellent team and consensus builder. Led many diverse teams and integrated their efforts resulting in win-win solutions for all players. Led a team of international officers in development of the first-ever five-year plan for training exercises in NATO's Southern Region. Crafted consensus in reaching political agreements among nations which naturally distrusted each other. As liaison in Bosnia between the ground forces commander and overall strategic commander, ensured effective team coordination during initial phase of NATO's deployment.

#### *Program Management*

Directed the Distributed Mission Operations program. Led development of two airborne reconnaissance systems for a key U.S. ally. Managed the fielding of more than four hundred long-range nuclear cruise missiles. Developed acquisition plans, participated in contract negotiations and contract execution for the development and installation of two NORAD early warning/spacetrack computer systems for the Cheyenne Mountain Complex.

### Position

Senior Associate

### Education

BS, History  
Ohio State University  
MBA, Finance  
University of Colorado  
MS, National Resource Strategy  
Industrial College of the Armed Forces  
Program Manager's Course  
Defense Systems Management College

### Key Positions

#### **Director**

Training Systems Product Group

#### **Program Manager**

Distributed Missions Operation Program

#### **Director of Training Policy**

HQ Allied Forces Southern Europe (NATO)

#### **Program Element Monitor (PEM)**

HQ USAF

## Detailed Work History

<b>2005 – present</b> <i>Dayton, Ohio</i>	<b>Senior Associate, Associate, etc.</b> <b>Dayton Aerospace, Inc.</b>  Team member on proposal development and integrated master scheduling teams.
<b>2002-2005</b> <i>Wright-Patterson AFB, OH</i>	<b>Director, Training Systems Product Group</b> <b>Aeronautical Systems Center</b>  Led 600-person organization responsible for the development, fielding and sustainment of more than 1200 training simulators world-wide.
<b>1999-2002</b> <i>Wright-Patterson AFB, OH</i>	<b>Chief, Revolutionizing Training Division, Training System Product Group</b> <b>Aeronautical Systems Center</b>  Program manager for the Distributed Mission Operations program. Responsible for the development and fielding of state-of-the-art simulators linked in a world-wide training network.
<b>1998-1999</b> <i>Wright-Patterson AFB, OH</i>	<b>Chief, International Programs Division</b> <b>Reconnaissance Systems Program Office, Aeronautical Systems Center</b>  Managed development and fielding of several airborne reconnaissance systems for U.S. allied nations.
<b>1995-1988</b> <i>Naples, Italy</i>	<b>Training Policy Staff Officer</b> <b>HQ Allied Forces, Southern Europe</b>  Responsible for the development of training and exercise program for NATO's southern region, involving 12 nations. Developed first-ever five-year exercise plan for region; served as liaison between ground force commander and overall commander in deployment of NATO forces into Bosnia.
<b>1991-1994</b> <i>Wright-Patterson AFB, OH</i>	<b>Chief, Air Vehicle Branch</b> <b>Advanced Cruise Missile Program Office, Aeronautical Systems Center</b>  Responsible for the fielding of more than 400 nuclear cruise missiles. Project officer for the dismantling of two production lines and reallocation of more than \$700 million in tooling, test equipment and excess spare parts upon cancellation of the program.
<b>1986-1990</b> <i>Washington, DC</i>	<b>Program Element Monitor (PEM)</b> <b>Air Staff, Pentagon</b>  Headquarters staff officer responsible for planning, budgeting and execution of several command and control programs.



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