



Richard V. Reynolds

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Dayton Aerospace, Inc.

Over 32 years experience in senior program management and developmental test of complex aerospace systems. A proven record leading large organizations and success on over 25 major development and production programs. A leader and highly effective communicator with excellent organizational, change management, administrative and people skills. Experience includes: Program Management, Contract and Financial Management, Test and Evaluation, Corporate Governance, Government Security, Installation Management, Senior Personnel Development, Large Organization Leadership and Change Management. Lieutenant General, USAF (retired).

Principal Areas of Expertise

Program Management

Directed development, production and fielding of \$47B B-2 stealth bomber. Achieved all cost, schedule and performance milestones.

Test and Evaluation

Commanded major developmental test center. Planned, provisioned, executed and reported on test and evaluation of major defense programs for manned and unmanned aircraft. Executed \$900 million annual budget for test range infrastructure and base operations.

Senior Personnel Development

Directed the career development and advancement of the senior military and Air Force Civilians of Air Force Materiel Command, including all commanders, executive directors, senior program managers, engineers, scientists, financial managers and contract managers.

Contracting and Financial Management

Developed program and contracting strategies, and supervised execution of all major Air Force airlift, trainer, and special operations aircraft programs including the C-17, T-6, C-32, C-37, CV-22, Tunner and Next Generation Aircraft Loaders, FAA Radars and Battle Casualty Evacuation Software System.

Installation Management

Commanded daily operations of two of the Air Forces' largest installations. Led workforce of 19,000 military and civil service personnel and 8,000 support contractors. Real property managed included over 302,000 acres and 1,600 buildings with a plant replacement value of \$9 billion.

Leadership and Change Management

Wrote and implemented the strategic vision and transformation plan for the Air Force Flight Test Center and Aeronautical Systems Center. Planned and implemented largest reorganization of Air Force Materiel Command in its 13 year history.

Position

Associate

Education

BS, Aeronautical Engineering
US Air Force Academy
MS, Mechanical Engineering
California State University
MA, National Security & Strategic Studies
College of Naval Warfare
Advanced Management Program
Whittemore School of Business and Economics, U. of New Hampshire
Program Manager's Course
Defense Systems Management College
Senior Prof Military Education
College of Naval Warfare
Experimental Test Pilot Course
USAF Test Pilot School

Key Positions

Vice Commander

Air Force Materiel Command

Commander

Aeronautical Systems Center

Commander

Air Force Flight Test Center

Program Executive Officer

Airlift and Trainers

Director

B-2 Stealth Bomber Program

Organizational Memberships

Fellow, Society of Experimental Test Pilots
Air Force Association
Association of Graduates, USAFA
American Legion
Int'l Test and Evaluation Association
National Association of Corporate Directors

Detailed Work History

2008 - present <i>Dayton, Ohio</i>	Associate Dayton Aerospace, Inc.
2006 – present <i>Dayton, Ohio</i>	Independent/Outside Director Apogee Enterprises, Inc. Barco Federal Systems, LLC Allison Transmission Holdings, Inc. EWA-GSI GE Rolls-Royce Fighter Engine Team, LLC
2006 - present <i>Dayton, Ohio</i>	Owner/Principal The VanFleet Group, LLC Aerospace and healthcare consulting and strategic planning.
2005 - 2009 <i>Dayton, Ohio</i>	Senior Manager/Senior Business Advisor BearingPoint Strategic business development in Air Force and Aerospace, Defense and Security Sectors. Member of Defense Advisory Board.
2003 - 2005 <i>Wright-Patterson AFB, OH</i>	Vice Commander Air Force Materiel Command Second-in-command of Major Air Command responsible for development, fielding and sustainment of all Air Force weapon systems and related equipment. Directed day-to-day activities of 10 major subordinate field organizations at 10 Air Force installations, a workforce of 78,000, and 1400-person headquarters staff. Executed an annual budget of \$47 billion.
2001 - 2003 <i>Wright-Patterson AFB, OH</i>	Commander Aeronautical Systems Center Commanded Air Forces' largest product center. Responsible for development and acquisition of all Air Force aircraft weapon systems. Directed the management of 50 major programs, executed an annual budget of \$13 billion, and employed a workforce of 12,000.
1998 - 2001 <i>Edwards AFB, CA</i>	Commander Air Force Flight Test Center Commanded Air Forces' largest test center. Responsible for safe test and evaluation of manned and unmanned aircraft and other systems for U.S. and our allies. Commanded major remote classified test facility, and executed total operating budget of \$900 million.
1996 - 1998 <i>Pentagon, Washington DC</i>	Program Executive Officer Airlift and Trainers Managed a portfolio of 19 Air Force and Joint Service Acquisition Programs, with a total value of \$53 billion. Accountable for cost, schedule and performance. Restructured failing programs and initiated new development efforts. Programs included C-17, T-6, C-32, C-37, CV-22, Tunner and Next Generation Aircraft Loaders, FAA Radars and Battle Casualty Evacuation Software System.
1972 - 1996	Director , B-2 Stealth Bomber Program Deputy Mission Area Director , HQ USAF Acquisition Staff Deputy Director , B-2 Stealth Bomber Program 4952d Test Squadron Commander Experimental Test Pilot B-52 Aircrew Commander/Instructor Pilot T-38 Instructor Pilot



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